

Modern Slavery Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 of the Parliament of the United Kingdom (the “Act”). It sets out the steps RSP UK Suction Excavators Ltd has taken to prevent acts of modern slavery and human trafficking from occurring in its business and supply chain up to and during the Company’s financial year ended December 2023.

Our Organisation

As the UK distributor and service centre we have ownership of the placing of our equipment into the UK including their servicing and maintenance. We also maintain a CITB and EUSR authorised training centre for the training of operatives in the use of Suction Excavators.

We have a passion for building suction excavators. Close proximity to our customers is particularly important to us. It has been a feature of our company philosophy to the present day. Our objective is close cooperation with our customers. This forms the ideal basis for effective collaboration which with many of our customers has developed into a true partnership. Our aim is to continue to impress our customers in the future with new ideas and high-quality, technically capable and sustainable products.

Our Supply Chain

We are the UK Sales Agent for Suction Excavators. In terms of Sales our supply chain is relatively simple in that we do not manufacture the machines, simply supply them to our customers via RSP GmbH therefore our supply chain tends only to be only 3 tiers – Primary Chassis Manufacturers (Mercedes Benz Trucks AG, DAF, Volvo, MAN & Scania) > (RSP GmbH)> RSP UK > Customer.

We rely on the steps taken by the primary chassis manufacturers for their stance on modern slavery and the steps taken to ensure they their supply chain members commit to the absence of forced labour, slavery and human trafficking from within their own supply chains.

We source UK consumed products and services from providers who meet our supply chain requirements as defined within our integrated certifications to ISO900, ISO14001 and ISO45001 which mandate the maintenance of a defined and consistent supply chain.

Our Approach

We are committed to operating in a fair, responsible and ethical manner with respect to fundamental human rights. While the country – the UK, and industry sectors which we operate within do not present any particular risk associated with modern slavery, we recognise that slavery, servitude, forced and compulsory labour, and human trafficking (referred to as “Modern Slavery”) are serious crimes and global human rights issues, and we

take seriously our responsibility to comply with the Act and to assist in preventing and combating Modern Slavery.

This statement includes a description of our efforts over the past financial year to identify and mitigate the risk of Modern Slavery in our business and supply chain, and the policies and processes we have in place to report non-compliance.

It is paramount that we comply with applicable legal requirements and act with the utmost integrity, honesty, and transparency. We are committed to acting responsibly in all our business dealings to ensure that we comply with applicable national and international legislation and industry standards, including laws and standards against Modern Slavery. Preserving an ethical workplace and supply chain that respects human rights is critical to our long-term success as a specialist services provider.

Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains;
- Mitigate the risk of slavery and human trafficking occurring in our supply chains;
- Monitor potential risks in our supply chains;
- and protect whistleblowers.

These policies and processes include an expected level of conduct from our directors, officers and employees of the Company to uphold high ethical and professional standards. Our expectation and culture requires such persons to report any violations confidentially, as applicable to our Directors.

Through our operational expectations, culture and our Whistleblower Policy, we prohibit any retaliation against those who make good-faith reports of concerns about the lawfulness of any of our business practices, or breaches of our business ethics.

We mandate that our employees are not subject to undue influence and are treated fairly and with respect and support these expectations with appropriate policies and operational protocols.

Looking Ahead

In the 2024 financial year, we will maintain our practices and processes to help combat Modern Slavery.

Charlie Gardener
Director

Lloyd Gardener
Director